EKIOC Lead Table Minutes

Committee/Work Group	Lead Table
Chair(s)	Kimberely Gavin
Date	Oct.7, 2026
Time	0930-1130 Hybrid
We acknowledge that the land on which the work of Every Kid in Our Communities is performed is the traditional and unceded territory of the Anishinaabe, Algonquin, Huron-Wendat, Haudenosaunee, Mississauga, and Mohawk peoples. We acknowledge the legacy of colonialism and the inequities it created that are ongoing. We are committed to reducing these inequities through the work of EKIOC. We acknowledge the enduring presence of the Indigenous people with whom we share this land today, their achievements, and their contributions to our community and commit to learning from them. We offer this acknowledgment as an act of reconciliation between Indigenous and non-Indigenous peoples of Canada.	

Minutes
AGENDA ITEMS

Item	Owner	
Welcome & Introductions	Kimberely Gavan	The meeting began with introductions from various participants, who shared their roles and affiliations.
Land Acknowledgment	Cecilia Clapson VSLG	The meeting began with introductions and a land acknowledgment by Cecilia Clapson from Victim Services of Leeds and Grenville, recognizing the traditional territories of Indigenous peoples and committing to addressing intimate partner violence. Cecilia then discussed social media campaigns for intimate partner violence, noting the work of the Anti-Violence Coalition and highlighting an upcoming training on technology-facilitated gender-based violence on October 21st in North Grenville, organized by Lesley Hubbard. The group discussed the growing issue of technology-facilitated gender-based violence among children and youth, including cases of online exploitation, blackmail, and AI-generated content and the upcoming training aimed at building community capacity to recognize and support affected youth, with plans to film the event for broader distribution and develop unified messaging

		across organizations. Schools already have mandatory curriculum components covering internet safety and digital media literacy through programs like Kids in the Know and Aaron's Law, which span from K-12. Rachel reported that internet-related crimes increased by 39% over the past two years in their region, highlighting the need for coordinated community responses and support systems. The group discussed developing social media content around healthy relationships and prevention messaging, with a focus on creating preparatory materials that could be used when community incidents occur. Sonia proposed that every organization in the coalition create a series of social media posts about healthy relationships that could be shared broadly, while Jane emphasized the importance of having messaging prepared in advance rather than creating it during crises. The discussion included exploring existing resources from organizations like the health unit and anti-violence coalition, with plans to review these materials after an upcoming training on the 21st, followed by further discussion about priorities and work plans.
Diversity Equity and Inclusion-	Melissa Francis	Melissa gave an update on Diversity Day on Nov. 3. Melissa Francis provided an update on the upcoming Diversity Day event on November 3rd at the Brockville Memorial Center, highlighting key features including panels on EDI sustainability, newcomer settlement stories, and training on gender-based analysis plus.
Femicide update- Update on Social Media regarding IPV	Cecilia Clapson	Lead Table: Consider forming a communications subgroup to develop a social media campaign and messaging package around healthy relationships and intimate partner violence prevention. Prepare pre-written messaging and resources for parents to use when community hardships or femicides occur. Explore non-traditional communication channels (e.g., workplaces, municipal tax bills, hospital waiting room tickers) to disseminate information.
EKIOC Lead Table Priorities 2025-2027 Generative Conversation: -Is EKIOC still relevant to our members?	Lorena/Kimberley	The meeting focused on reviewing the Lead Table's priorities and format, with participants discussing whether the current approach still works effectively. Jane raised concerns about lacking representation from the individuals being supported and noted that while good ideas emerge from the table, implementation is limited by capacity constraints. The group discussed potential solutions including involving more partners in committee work, plugging people into organizational tasks, and potentially including more community voices in working groups. The group discussed the value and effectiveness of their monthly meetings, with participants sharing their

-The table around a long time and landscape is shifting , has the agenda for EKIOC changed? -Is there value add to your work and to the table? -How can members get the most out of meetings? -Is it ok to change how EKIOC works? -Review of Common Agenda and Collective Work -Priorities -How we are going to do it. -What do we want to do about it? -What would it take to have more robust conversations and input from all members? -How can we ensure engagement of people who attend virtually?		experiences and suggestions for improvement. Several members, including Sonia and Kimberly, highlighted the importance of sharing information with their organizations and suggested ways to increase engagement and action items. The conversation touched on involving younger voices, leveraging media partners like radio stations, and connecting with municipal communication staff to strengthen outreach efforts. Participants also emphasized the need for follow-up actions and better communication of meeting outcomes to maintain momentum and relevance across different organizations. The group discussed challenges with committee work and data sharing within their collaborative table. Jane raised concerns about ensuring enough collaborative, generative conversations rather than just updates. The discussion covered how to structure work groups effectively, with agreement that framing and direction from the Lead Table is more valuable than focusing on specific communication assets.

Data Working Group update and plan -highlight one data source at each lead table meeting i.e EDI	Jane	Jane provided updates on shared measurement priorities, including plans to reestablish discussions on results-based accountability and the Early Developmental Instrument data, while noting that important health unit data has been removed from public access. The group agreed to explore highlighting relevant data points at each Lead Table meeting and to consider featuring past Asset Builder Award winners on social media starting in January.
Developmental Assets Update and plan -highlight an asset builder on social media to promote DA -highlight 1 DA at each lead table meeting with brief discussion of how to connect to the broader community	Jane & Table	The meeting focused on updates from various committees and initiatives. Jane discussed the Developmental Assets Committee's work on promoting assets and communications, suggesting regular discussions to refresh knowledge and better communicate asset-building efforts to the community.
Round Table	Table	Rachel provided an update on the after-school program, noting its discontinuation and ongoing discussions about potential partnerships with Boys and Girls Club for teen-focused activities. The group also addressed safety concerns around Highway 29 affecting youth programs and discussed plans to raise these issues with mayoral candidates. Additionally, Jane highlighted an upcoming World Cafe event aimed at building a more welcoming and inclusive Brockville and shared updates on regional efforts to improve live-in treatment options for children with mental health issues.
		Reminder of next Lead Table meeting Wed. Nov.4 /26 0930-1115 @ Family and Children's Services LLG, 438 Laurier Blvd, Brockville ON K6V 6C5 and Zoom

Attendees:

- ☐ Ali Hoover - VSLG
- ☐ Allie Dedekker - Brockville Police
- X Amanda Petch - Brockville Food Bank
- X Bev Heuving – BGCSoutheast
- ☐ Bonnie Pidgeon - SG Food Bank
- X Brandy Smith - UCDSB
- ☐ Brittney Poffley - YMCA
- X Bryan Edgeley - YMCA
- ☐ Carrie Onstein - Career Services
- ☐ Cecilia Clapson - VSLG
- X Katie Deacon - Ont Health at Home
- X Karen Forbes - Kids Inclusive

XDanny Powers - MCCSS
- Darrel Dean - MCCSS
- Emily Castle - Southeast PH

XEmily Tubbs - Southeast PH
XErin Lee Marcotte – FCSLLG
- Harold Parsons - BGCSoutheast
- Jenny Lane - LG Community FHT
- Katie Sparks - LG Interval House*
- Kellie Hare - Assault Resp& Care

XKimberley Gavan - BDACI
- Kyrra Hamilton - Assault Resp& Care
- Leah Nielson-UCLG

XLesley Hubbard - Girls Inc.
- Lisa Livingston - UCDSB

XLorena Crosbie - CMHLG
XMelissa Francis - LG Immigration Part.
- Melissa Hyndman - UWLG
- Melissa Ondrovcik – EEC
- Mark Noonan- BPS

XMichelle Crogie - PLEO
XRachel Burns - RNJ Youth
- Rob Adams - YMCA

XRobyn Holmes - Connect Youth/JHS
XSamantha Burtch - LGCFHT
- Selena Mackie - CDSBEO
- Shannon Brown - UCLG EarlyON

XSharon Pritchard - Triple P
- Siggy Leslie-Casselman

XSonja Jodoin - Office for Victims of Crime
- Susan Watts – EEC
- Tamara Baldwin- Brockville Food Bank

XTiffanie Belkin - MCCSS
XSarah Kaufman - DSLG
- Catherine Robinson - Language Express (minutes and agenda only)
- Tawnya Boileau - Southeast PH (minutes and agendas only)