



EQUITY, DIVERSITY, AND INCLUSION

FOR LEEDS, GRENVILLE AND LANARK

MEETING MINUTES

Work Group	Diversity, Equity & Inclusion
Chairs	Melissa Francis & Gabriella Salera
Date	December 9, 2025
Time	1:00-2:00pm
Location	Zoom
Attendees	Lesley Hubbard; Melissa Francis, Sharon Halladay; Leah Nielsen; Erin Lee Marcotte, Jane Hess; Kimberley Gavan
Absent with Regrets	

Item	Owner
EKIOC and Collaborative EDI Poverty Discussion sessions <ul style="list-style-type: none">Sharon led the November poverty discussion for the Collaborative which generated plenty of valuable dialogue and insights. She highlighted the importance of agencies sharing resources and understanding the various barriers faced by individuals living in poverty.Siggy led the November poverty/stigma discussion for EKIOC. It was recognized for its depth and ability to generate sector specific examples.It was agreed that ‘discussion sessions’ such as those provided for the poverty topic should be included in next year’s work plan as they provide a valuable opportunity for folks to share and learn.	All

