



WORKING GROUP
**EQUITY
 DIVERSITY
 INCLUSION**

MINUTES

MEETING DETAILS

Committee/Work Group	Diversity, Equity & Inclusion
Chair(s)	Jodi Bucholtz (Sharon Halladay will be chairing this meeting)
Date	March 21, 2024
Time	11:00 – 12:00
Location	Zoom
Attendees	Karynn von Cramon; Sharon Halladay; Melissa Francis; Erin Lee; Kimberley Gavan; Dan McRae; Hector Hernandez
Regrets	Jodi Bucholtz; Lori Taylor; Erin Lee Marcotte; Erin Lee; Elle Halladay; Manny Dizwani; Carmen Law

AGENDA ITEMS

Item	Owner	
<p>EKIOC Coordinator Karynn von Cramon – For Information</p> <p>Karynn will be leaving the Coordinator position at EKIOC at the end of March. All of the work group’s resources on the DEI tab at www.everykid.on.ca.</p> <p>Action Item(s):</p> <ol style="list-style-type: none"> 1. Karynn will also send all of her work group folders to Jodi and Sharon and to her replacement once hired. 2. Karynn recommends that Jodi send out a new Zoom invite for the April 18 meeting. Karynn plans to transfer the Zoom license to her replacement, but if no one is in place immediately this will ensure the meeting goes ahead. Karynn will cancel the April invite accordingly. 	<p>Karynn</p> <p>Jodi</p>	<p>Mar 26/24</p> <p>Mar 26/24</p>

<p>Co-Chair – For Decision</p> <p>We continue to seek a co-chair from Leeds & Grenville to partner with Jodi.</p> <p>Action Item(s):</p> <ol style="list-style-type: none"> 1. Karynn will do another reach out to our Leeds & Grenville members before she leaves. 	Karynn	Mar 26/24
<p>De-brief from March Tables & Lunch and Learn – For Discussion</p> <p>Ramsey from the Table facilitated this discussion. They have made several changes to policies. Left as a homework assignment – members to come up with one idea that they can improve on prior to the next meeting.</p> <p>Erin Lee from FCSLLG facilitated this discussion. See PowerPoint attached.</p> <p>https://everykid.on.ca/wp-content/uploads/2024/03/Equity-Diversity-and-Inclusivity-at-FCSLLG.March2024.pptx</p> <p>Dan spoke of an Equity Impact Assessment he recently read about. How are different stakeholders impacted by the policy change?</p> <p>Lunch & Learn – No report</p>		
<p>Work Plan 2023 – 24 – For ongoing review & planning for upcoming Presentations</p> <p>https://everykid.on.ca/wp-content/uploads/2023/10/2023-24-DEI-Work-Plan.pdf</p> <p>April - Reflection: How to engage Boards to effective policy change?</p> <p>Action Item(s):</p> <p>Lanark table will be continuing its' March discussion & may add on the Board discussion.</p> <p>Mining for what are the things you use to engage your Boards on these types of discussions. Kimberley is on the Luke's Place Board and is to be doing some training on decolonizing the boardroom. Kimberley will lead the conversation for the L & G table.</p>	<p>Sharon/Ramsey</p> <p>Kimberley</p>	<p>Apr 4/24</p> <p>Apr 3/24</p>
<p>Survey – For Discussion/Information</p>		

<p>Action Item(s):</p> <p>Sharon will ask Jodi to send out last year’s survey for member’s input prior to April meeting.</p>	<p>Sharon & Jodi</p>	<p>Apr 4/24</p>
<p>Member/Partner Information Sharing</p> <p>Dan: UCDSB has put out its’ first significant faith-based calendar. Schools are required to provide religious accommodations for students. The calendar assists with that. Communications create posts to recognize the holidays. Plan would be to pump out resources to go along with the faith day. Have a standing internal principals/vp committee to keep the learning going and allows for a level of condor and comfort in asking questions.</p> <p>Melissa: has some money that can be used next year & hope to do some research work – connecting with partners to find out what their needs are & where their gaps in knowledge might be. The invitation is extended to this work group as well. Let Melissa know if you have ideas.</p>		
<p>Next Meeting: April 18 2024 at 11:00 (New Invitation to be sent by Jodi – watch for it!)</p>		