



Minutes

MEETING DETAILS

Committee/Work Group	Diversity, Equity & Inclusion
Chair(s)	Jodi Bucholtz; Amanda Colacicco
Date	December 21 2022
Time	10:00 – 11:00
Location	Zoom
Attendees	Jodi Bucholtz; Karynn von Cramon; Sharon Halladay; Melissa Francis; Erin Lee; Shannon Bruce; Kimberley Gavan; Amanda Colacicco; Dan McRae; Brandy Smith
Regrets	Elizabeth Snyder; Melissa Francis; Erin Lee

AGENDA ITEMS

Item #	Item	Due Date	Owner
1	Welcome New Members: Dan McRae (UCDSB), Amanda Colacicco (FCSLLG), Brandy Smith (Brockville Library) and Hector Hernandez (BDACI)	n/a	n/a
2	Land Acknowledgements Discussion: A robust discussion occurred about making Land Acknowledgements meaningful. Dan shared that making a personal connection, taking a learning stance, telling a story, and grounding it in the task of the meeting are starting point. Shannon commented that the evolution of our Land Acknowledgements is likely reflective of the journey we are on, with them initially needing to be formally crafted, but now evolving and growing. Querying the purpose of the Land Acknowledgement within the context of the type of meeting; asking ourselves who we are speaking for – ourselves, our organizations are part of that growth. Brandy shared that the Library brings their		

	<p>Land Acknowledgements back to the actual land and have been including videos and other teachings about indigenous ways of knowing. Amanda agreed that tying our Land Acknowledgements to the TRC's Calls to Action, particularly as they applying to human and children's services is important.</p> <p>Decision/Tasks: Jodi will approach Amy Bailey, Algonquin College's elder in residence about doing a Land Acknowledgement Workshop for our April Lunch and Learn. Each table would need to contribute to the cost; therefore Jodi will provide that information to Sharon and Karynn for Table approval.</p>	Jodi Bucholtz	January 18, 2023
3	<p>Review of Workplan – Many, many thanks to Shannon for the work she did for both tables in November and September. The next place holder on our Workplan was “Policy changes for increased inclusion: How to make people feel welcomed – does and don'ts (physical space, training for staff, outreach etc.)” We discussed this topic and narrowed it down to “Getting Beyond the Sticker on the Door” and creating access points. Dan volunteered to lead this presentation at both the Lanark and Leeds & Grenville tables in January and February 2023. Sharon, Kimberley, Dan and Karynn met briefly following our meeting to plan.</p> <p>Tasks:</p> <ol style="list-style-type: none"> 1. Karynn to send Dan our presentation template, along with Lead Table partners and invites to January & February Every Kid meetings. 2. Sharon to send Dan Lanark Table partners and invites to Children's Table January and February meetings. 3. Dan, Sharon, Karynn and Kimberley to meeting January 4 at 2:30 to go over Dan's presentation plans. 4. Dan to present to both tables January 11 & 12 and again in February for follow up discussion. 	<p>Karynn</p> <p>Sharon</p> <p>Karynn (invite)</p> <p>Dan</p>	<p>Dec. 21/22</p> <p>Dec. 23/22</p> <p>Dec. 21/22</p> <p>Jan. 11 & 12 2023</p>
4	<p>Quarterly Forum Update: Jodi and Melissa are preparing “How to Engage Meaningfully in Allyship and Anti-bias Practices” which will be offered January 30. Jodi and Melissa will be sending Karynn and Sharon registration details for sharing in the New Year.</p>	Jodi & Melissa	January 2023

5	Resources Portal – deferred to next meeting		
6	Information Sharing: Brandy reminded of the Brockville Library’s brunch for children, youth and families held on Saturdays. Brunches will be served on both Christmas and New Year’s Eves.	n/a	n/a
7	Next Meeting: January 18 10:00 – 11:00 by Zoom Agenda Items to Karynn no later than January 9 2023		