



WORKING GROUP

# EQUITY DIVERSITY INCLUSION

## MINUTES

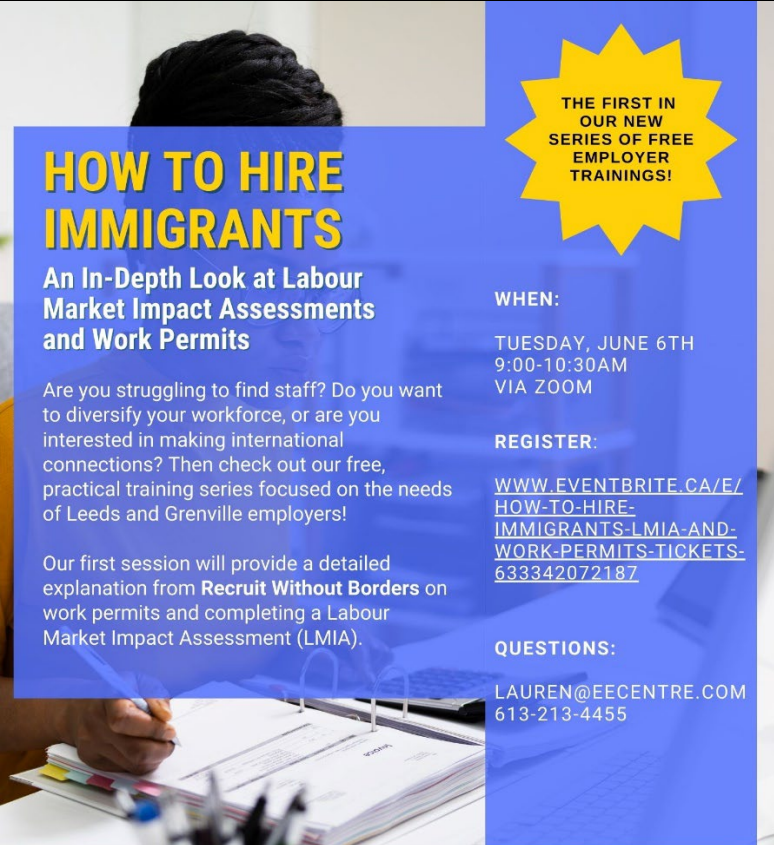

### MEETING DETAILS

<b>Committee/Work Group</b>	Diversity, Equity & Inclusion
<b>Chair(s)</b>	Jodi Bucholtz
<b>Date</b>	May 17 2023
<b>Time</b>	10:00 – 11:00
<b>Location</b>	Zoom
<b>Attendees</b>	Jodi Bucholtz; Karynn von Cramon; Sharon Halladay; Melissa Francis; Elle Halladay; Kimberley Gavan; Hector Hernandez; Erin Lee Marcotte; Manny Dizwani
<b>Regrets</b>	Lori Taylor; Dan McRae; Carmen Law; Erin Lee

### AGENDA ITEMS

Item	Owner	Date
<p><b>Welcome &amp; Introductions</b></p> <p>Welcome to Mani Dizwani who joins us from the Employment and Education Centre in Brockville and to Carmen Law who joins us from St. Lawrence College.</p>		
<p><b>Survey Results – Discussion</b></p> <p>To date we have received 12 responses from L &amp; G and 4 from Lanark for a total of 16 responses. We reviewed the responses to date, which suggest we are on the right path and discussed how they might inform our work plan for 2023 – 24. We would, though, like to see further survey results, which we will review at our June 21 meeting to inform our work plan.</p> <p>Survey link:</p>		

<p><a href="https://everykid.on.ca/wp-content/uploads/2023/05/DEI-Work-Group-Survey-May-2023.pdf">https://everykid.on.ca/wp-content/uploads/2023/05/DEI-Work-Group-Survey-May-2023.pdf</a></p> <p><b>Task(s):</b></p> <ol style="list-style-type: none"> <li>1. Coordinators to push for survey responses from respective tables.</li> <li>2. Review survey questions at Lanark Table at June 8 meeting.</li> <li>3. Roll up final survey results.</li> </ol>	<p>Karynn &amp; Sharon</p> <p>Sharon</p> <p>Jodi</p>	<p>May 24/23</p> <p>June 8/23</p> <p>June 21/23</p>
<p><b>Review of Work Plan – Decision &amp; Information</b></p> <p>We agreed that we will not do a preview of our work plan at our respective June meetings as we require additional survey responses to inform this process.</p> <p>Our June Lunch &amp; Learn will be a partnership with the St. Lawrence-Rideau Immigration Partnership and others:</p>		

 <p><b>HOW TO HIRE IMMIGRANTS</b></p> <p><b>An In-Depth Look at Labour Market Impact Assessments and Work Permits</b></p> <p>Are you struggling to find staff? Do you want to diversify your workforce, or are you interested in making international connections? Then check out our free, practical training series focused on the needs of Leeds and Grenville employers!</p> <p>Our first session will provide a detailed explanation from <b>Recruit Without Borders</b> on work permits and completing a Labour Market Impact Assessment (LMIA).</p> <p><b>THE FIRST IN OUR NEW SERIES OF FREE EMPLOYER TRAININGS!</b></p> <p><b>WHEN:</b> TUESDAY, JUNE 6TH 9:00-10:30AM VIA ZOOM</p> <p><b>REGISTER:</b> <a href="http://WWW.EVENTBRITE.CA/E/HOW-TO-HIRE-IMMIGRANTS-LMIA-AND-WORK-PERMITS-TICKETS-633342072187">WWW.EVENTBRITE.CA/E/HOW-TO-HIRE-IMMIGRANTS-LMIA-AND-WORK-PERMITS-TICKETS-633342072187</a></p> <p><b>QUESTIONS:</b> LAUREN@EECENTRE.COM 613-213-4455</p> 		
<p><b>Meeting Plans for Sept 2023 – June 2024</b></p> <p>We had previously agreed that we would try alternating meeting times monthly from mid-day to the end of the day to reduce barriers for membership and attendance.</p> <p>We want to determine a schedule of meetings before the summer months so that recruitment for our work group can occur over the summer.</p> <p><b>Task(s):</b></p> <ol style="list-style-type: none"> <li>1. Scheduling poll to be sent to work group.</li> <li>2. 2023/24 meetings to be scheduled.</li> </ol>	<p>Karynn</p> <p>Karynn</p>	<p>May 24/23</p> <p>June 21/23</p>
<p><b>Work Group Member Information Sharing:</b></p> <p>LIP Lanark Renfrew – Culture Connectors Award</p>		

Jodi is looking for someone from the Lanark side of our group to nominate a Lanark organization as a Culture Connector. Please see the website link below and/or contact Jodi.

<https://liplanarkrenfrew.ca/culture-connect>

**EKIOC Asset Builder Awards**

June 4/23 at 1:00 at the Brockville YMCA.

**BDACI**



Brockville and District Association for  
**COMMUNITY INVOLVEMENT**

You are invited to the Brockville Arts Centre  
for a free viewing of  
Unloved Huronia's Forgotten Children

*Is a heartbreaking yet redemptive work that moves outwards from a highly personal and painful family secret to an investigation of hidden, searing truths about an entire government-enabled system of institutional cruelty and ugliness against vulnerable children.*

June 7 th, 7:00 pm

Brockville Arts Centre  
235 King St W, Brockville, ON K6V 7A5  
[www.bdaci.com](http://www.bdaci.com)

**Next Meeting: June 21, 2023 10:00 – 11:00 (Zoom)**