



# MINUTES

## MEETING DETAILS

<b>Committee/Work Group</b>	Diversity, Equity & Inclusion
<b>Chair(s)</b>	Amanda Colacicco & Jodi Bucholtz
<b>Date</b>	February 15, 2023
<b>Time</b>	10:00 – 11:00
<b>Location</b>	Zoom
<b>Attendees</b>	Jodi Bucholz; Sharon Halladay; Melissa Francis; Kimberley Gavan; Brandy Smith; Amanda Colacicco; Dan McRae; Hector Hernandez
<b>Regrets</b>	Karynn von Cramon; Elizabeth Snyder; Erin Lee Marcotte; Shannon Bruce; Erin Lee

## AGENDA ITEMS

Item	Owner	Date
Welcome & Introductions Welcome to new member Hector Hernandez from BDACI.	Amanda Colacicco	NA
New Canadians TV Episodes – dates <b>For information.</b>	Jodi Bucholz	Friday Feb. 24and Saturday Feb. 25 Youtube

<p>Review of Workplan – <b>For discussion &amp; decision</b></p> <p><b>1. Update from Dan and all on presentations Jan 11 &amp; 12</b> Dan will fill out the EDI template so we have record of the presentation. Great response to the presentation.</p> <p><b>1. Review of Workplan by Chairs. Next up for March is Story Sharing where we will present a case study and ask attendees to analyze the situation and outline a path forward (who can help) for April meeting. Need to determine leaders for these discussions.</b> Jodi will do the March presentation of case study and then ask a member to present an actual case study that they are struggling with. Video tape the situation explanation to share with the whole group for our April Meeting.</p> <p><b>2. Suggestion that we add the collection of identity based data for both clients and employees to our work plan for next year.</b> Prioritize collecting data in next year’s plan.</p>	<p>Dan McRae</p> <p>Jodi Bucholz</p> <p>Amanda Colacicco</p>	<p>After meeting</p> <p>March/April</p>
<p>Quarterly Forum Update – <b>For dates to be determined.</b> Jodi and Melissa will send out the information for an April gathering.</p>	<p>Jodi/Melissa</p>	
<p><b>What are our Municipalities doing to support EDI?</b> Added to work plan as a possibility</p>	<p>Sharon</p>	
<p><b>KEYS IBI Project</b> Lanark is moving forward with anyone that is interested. EKIOC will have a presentation at their meeting in March.</p>	<p>Karynn/Sharon</p>	
<p>Reconciliation &amp; Equity Framework: A Guide for Child Welfare Leaders <b>For Information</b> Deferred until next meeting due to lack of time.</p>	<p>Amanda</p>	
<p><b>Next Meeting: March 15 2023 10:00 – 11:00 by Zoom</b></p>		

