



MINUTES

MEETING DETAILS

Committee/Work Group	Lead Table
Chair(s)	Lorena Crosbie & Kimberley Gavan
Date	February 1 2023
Time	9:30 – 11:30
Location	Upper Canada District School Board & by Zoom
Attendees	Allie Dedekker; Bev Heuving; Christine Radford; Robyn Holmes; Wendy Lapp; Jaime Beechey; Jane Hess; Kimberley Gavan; Donald Lewis; Lorena Crosbie; Marci Bruyere; Melissa Francis; Elaine Murkin; Noella Klawitter; Tawnya Boileau; Tom Turner; Trish Buote; Melissa Levick; Rachel Burns; Danny Powers; JoAnne Sytsma; Ruth Shay; Geneviève Jolicoeur
Guests	Cathy Delmei; Anne Gravelle
Regrets	Andrew Brown; Catherine Robinson; Carrie Onstein; Cecilia Clapson; Darrel Dean; Erin Lee Marcotte; Geraldine Slark; Jenny Lane; Laurie Bourne MacKeigan; Lesley Hubbard; Mark Noonan; Mary Lynn Villeneuve; Rob Adams; Selena Mackie; Shannon Brown; Susan Watts; Cathy Gladu; JoAnne Sytsma; Ruth Shay; Mélissa Yakimishan; Bonnie Pidgeon

AGENDA ITEMS

Item	Owner	Date
<p>Welcome & Introductions:</p> <p>Welcome to Geneviève Jolicoeur an Early Years Specialist with CEPEO who supports the Centre éducatif Rivière Rideau in Kemptville.</p> <p>Welcome to Anne Gravelle, early years program adviser at the Conseil des écoles catholiques du Centre-Est (CECCE) who will be sitting in for Mélissa Yakimishan.</p>	n/a	n/a
<p>Land Acknowledgement, Reflection & Agency Profile: Jane Hess of the United Way of Leeds and Grenville provided us with a meaningful Land</p>	n/a	n/a

<p>Acknowledgement explaining the research she did and the consults with Elders she did in preparation and providing us with a helpful map of the local traditional territories. See attached PowerPoint. Jane also provided an agency profile for the United Way, explaining that the roots of today's United Way of Canada – Centraide Canada reach back to the Great Depression. UWLG's mission is to improve the lives and build community by engaging individuals and mobilizing collective action. UWLG's vision is a United Way bringing people together to build vibrant, caring communities.</p> <p>UWLG - Land Acknowledgement EKIOC.pptx</p>		
<p>Diversity, Equity & Inclusion Discussion – Getting Beyond the Sticker on the Door/Creating Access Points: We engaged in a follow up discussion to Dan McCrae's presentation of January 11, 2023. Dan left us with 5 questions to think about: What questions do you need to ask the children that you serve? What will they tell you that you can make better right away? Who can you work to positively impact a child right away? What will the child see so that they know that you care? Who can you call in to making your organization better for children?</p> <p>We talked about how important it is to truly know who we serve to provide good service, but identified that each organization is asking different questions. What are the right questions? Are we using consistent language? How do we avoid "tick boxes"? Can we share what identity based data we are collecting?</p> <p>Action(s):</p> <ol style="list-style-type: none"> 1. Questions on identity based data coming out of this meeting will be brought back to our DEI Work Group to inform future work plans and presentations. 	<p>Karynn von Cramon</p>	<p>February 15, 2023</p>
<p>Triple P Presentation: Gwendy Lapp & Cathy DelMei from the Health Unit presented on Triple P – the Positive Parenting Program, which is a family</p>	<p>n/a</p>	<p>n/a</p>

<p>support strategy for parents and caregivers, which uses simple practical strategies. Triple P is available to parents in Leeds & Grenville through a variety of formats: individual; group, in person; virtual or on-line. EKIOC and its' partners endorsed Triple P many years ago, seeing it as a 20 year project to provide accessible, consistent parenting support to all families. Practitioners were trained across a variety of service organizations. Parents can get connected with Triple P by calling 1-800-660-5853, emailing triplep@healthunit.org or visiting www.triplep-parenting.ca. Upcoming community sessions include the Health Unit offering "FearLess" on March 4, 2023 in Smiths Falls. Children's Mental Health is also looking to offer "FearLess" in the spring of 2023, while Family & Children's Services is planning to offer sessions 1 & 2 of Transitions, as well as Teen Triple P. For practitioners there is a practitioner networking day scheduled for March 29 – 1, which will be hybrid (Health Unit). More details are available through Gwendy and at www.EveryKid.on.ca.</p> <p>Triple P Presentation Feb 1 2023.pptx</p>		
<p>Work Group Decision:</p> <p>Commencing March 1 2023 work group reports will be a standing item on our Lead Table agenda to foster mutual communication and to ensure that work group plans are aligned with EKIOC priorities. These reports may take the form of: no report this month; a reference to minutes; or a verbal report from a work group representative.</p> <p>Action: Karynn will contact all work group chairs and arrange for regular reports.</p>	<p>Karynn von Cramon</p>	<p>March 1, 2023</p>
<p>Data Work Group Decision:</p> <p>Karynn brought back recommendations of the Data Work Group which met on January 26, 2023 for the first time, which included:</p> <ol style="list-style-type: none"> 1. Based on the proposal that Robert Fulton provided to Family & Children's Services on March 2, 2020, which was only not 		

<p>pursued due to the pandemic, that EKIOC commission updated planning data from Robert Fulton to support inter-agency planning and that funds from EKIOC’s criminal court reserve fund be used to fund this project. EKIOC Lead Table endorsed this plan in principle and asked that 2 proposals be obtained for Leeds & Grenville and for Leeds, Grenville & Lanark, with the preference being the later if it is financially feasible.</p> <p>2. That an application to the Community Services Recovery Fund for a data analyst position is premature, but that such an application might be made to support a wellness & resilience day for staff as proposed in our EKIOC priorities. Lead Table agreed.</p> <p>Action(s):</p> <ol style="list-style-type: none"> 1. The data work group will meet with Robert Fulton to inform an updated proposal to be brought back to Lead Table for final approval. 2. To date a Wellness & Resilience Work Group has not been formed. Karynn will reach out to those who have expressed interest to determine whether an application to the CSRF can be completed by February 21. 	<p>Data Work Group</p> <p>Karynn von Cramon</p>	<p>March 1, 2023</p> <p>February 2, 2023</p>
<p>Developmental Assets Work Group Decision: As with the Wellness & Resilience Work Group we have only had one volunteer for this group, which was identified as a priority for 2023 – 25. Lead table was reminded that for any work groups we are looking for people outside the leaders at the table – staff or community members would be more than welcome and likely to bring richness to the work groups. After discussion it was decided that the Planning and Coordination Committee will look to develop Terms of Reference for both work groups. In the meantime, there was agreement on reinstating Asset Builder Awards for 2023, as an interim step.</p> <p>Action(s):</p>		

<p>1. Planning and Coordinating Committee to draft Terms of Reference for the Wellness & Resilience Work Group and the Developmental Assets Work Group.</p>	<p>Planning & Coordinating Committee</p>	<p>February 22, 2023</p>
<p>2. Karynn, Jane, and Tawnya to coordinate planning for Asset Builder awards.</p>	<p>Karynn, Jane & Tawnya</p>	<p>March – June 2023</p>
<p>Reminder of next Lead Table meeting March 1 9:30 – 11:30 at UCDSB (hybrid)</p>		