



*Working Together so that all children and youth in Leeds and Grenville are safe, healthy and valued.*

## **LEAD TABLE MEETING NOTES - SEPTEMBER 14, 2022**

**CHAIR:** Kimberley Gavan

**ATTENDANCE:** Kimberley Gavan BDACI; Karynn von Cramon EKIOC; Lorena Crosbie CMH; Erin Lee Marcotte FCSLLG; Jaime Beechey FCSLLG; Mary Lynn Villeneuve Volunteer Bureau; Geraldine Slark Brockville Library; Bev Heuving Big Brothers, Big Sisters; Melissa Francis LG Immigration Partnership; Robyn Holmes Connect Youth; Sue Poldervaart RNY Youth Services; Michelle Neville CDSBEO; Sue Watts EEC; Noella Klawitter Kids Inclusive; Don Lewis UCDSB; Laurie Bourne MacKeigan ARCC; Heather Brisebois LGIH; Lesley Hubbard Girls Inc.; Cecilia Clapson Victim Services; Elaine Murkin Health Unit

**REGRETS:** Rob Adams YMCA; Tom Turner DSLG; Shannon Brown UCLG; Marci Bruyere Country Roads Community Health Centre; Jenny Lane Leeds-Grenville Community Primary Health Care Team; Catherine Robinson Language Express PSL; Darrell Dean MCSS Regional Office; Allie Dedekker Brockville Police; Mark Noonan Brockville Police; Cathy Gladu Regional French Language Network; Trish Buote United Way Leeds Grenville; Carrie Onstein Career Services; Hailie Jack Brockville and Area Foodbank; Sig Leslie Casselman Brockville Municipal Drug Strategy; Andrew Brown LLGAMH

**Welcome & Introductions – Kimberley Gavan**

After Kimberley gave our Land Acknowledgement Table participants introduced themselves and their organizations. They also told us how long they had been a part of EKIOC and answered a scaling question: On a scale of 1 to 5 with 1 being nothing and 5 being I know everything, how familiar are you with the work of EKIOC?

**ACTION ITEMS:**

1. Roll Up of Scaling Question Results for Planning & Coordinating Committee: Karynn von Cramon - September 21
2. Plan for Orientation/Matching to be decided by Planning & Coordinating Committee - Next Meeting September 28
3. Orientation of New Participants/Matching: Karynn von Cramon - December 6

**Shared Measurement - Karynn von Cramon**

Thanks to all for completing the survey. We had a good response rate. It will be used to inform our in-person priority setting meeting on October 5.

**Action Items:**

1. Roll up of Survey Results – Karynn von Cramon – September 19
2. Consideration of Survey – Kimberley Gavan & Lorena Crosbie – September 20
3. Consideration of Survey by Planning & Coordinating Committee – September 28

**Mutually Reinforcing Activities/Work Group Reports**

Equity, Diversity and Inclusion – Melissa Francis

Community Relationships: Round table on who is doing what and who is keen and curious. Melissa noted that Leeds & Grenville has always welcomed refugees.

After the 2015 crisis in Syria a number of families came to Brockville and the

surrounding area, with 70 – 100 Syrian refugees remaining in our area. Currently a number of Ukrainian families displaced by the war have arrived in our community. Melissa asked us to think about what services our organizations are providing, have provided in the past or are planned and to identify gaps.

#### Round Table:

Mary Lynn (Volunteer Bureau) told a positive impact story of the Bureau assisting a Syrian family of 9 with their tax return resulting in a substantial financial return for the family.

Sue Watts (EEC) shared that the EEC has been actively supportive with refugees, including clothing, transportation, and housing, in partnership with United Welcome. Of the Ukrainian refugees supported by EEC all are employed now. Sue gave a shout out to local businesses and to newcomers who have supported the efforts.

Elaine Murkin (Public Health) shared that the Health Unit's Health Babies, Healthy Children; Sexual Health; and Immunization services have all been accessed by newcomers. The Health Unit also has access to translation services.

Lorena (CMH) shared that CMH is here and available for mental health services for new Canadians, but feels they need to do more as an organization. She queried how services can make sure new Canadians feel invited in and that we know what they need. How might we work on climate and work more closely with the Immigration Partnership and other immigration supports to ensure our services are reaching that community and are relevant?

Jamie Beechey (FCSLLG) shared that FCS provides voluntary services, that are not child protection services, where community links are leveraged when families are looking for help. She also hi-lighted the Society's upcoming snowsuit and Christmas gift campaign, which will be publicized on social media and the FCS website.

Lesley Hubbard (Girls Inc.) shared that they provide social skills and sense of belonging programming for girls 6 – 18, but also queried how to reach these families.

Michelle Neville (CDSBEO) shared that schools have new international and Ukrainian students. She pointed us to School Mental Health Ontario as a great resource.

Noella Klawitter (KidsInclusive) shared that a number of Ukrainian children were brought to Sick Kids Hospital and have now come to the Kingston area for rehabilitation. She also advised of a Ministry Mandate for Smart Start Hubs, of which KidsInclusive will be one, with the emphasis being “no wrong door “for service. Noella explained that the training for the Hubs is culturally informed. Don Lewis (UCDSB) shared that UCDSB provides educational supports through ESL and that the TR Leger Alternative sites provide immigrant services:  
[https://trleger.ucdsb.on.ca/programs\\_at\\_tr\\_leger/immigrant\\_services](https://trleger.ucdsb.on.ca/programs_at_tr_leger/immigrant_services)

**Action Items:**

1. Consider developing a package of child/youth services for immigrant families/new Canadians – EDI Work Group – Next Meeting TBD & in consideration of priorities set Oct. 5

Early Years Service Providers - Lorena Crosby

Congratulations on the #PlayEatSleepRepeat Campaign was launched in August and has been repeated. Thanks to Sue Healey from the Health Unit for her support, to Mattea Steacy and Darlene Owen for helping to craft the messages and to agencies who shared.

**Continuous Communication**

Homelessness Newsletter – Karynn von Cramon

New newsletter Homelessness Help has been developed by the United Counties to share information and news about local homelessness with local service providers and community members. The newsletter will go out every few months and will highlight the good work being done by partner agencies in the community. If you wish to receive a copy please send an email to Tracy Birtch at [bnl@uclg.on.ca](mailto:bnl@uclg.on.ca).

Michelle (CDSBEO) advised that they now have 4 Mental Health & Addictions Counsellors and 2 new nurses: Veronica, who will serve elementary schools and

Emily who will serve secondary schools. Should you wish to meet with either reach out to Michelle.

Sue Poldervaart (RNJ) advised that the Brockville Police and Stingers Afterschool Program (for grades 7 – 12) is starting again on Tuesday's 2:30 – 5. Stingers is located at 125 Stewart Blvd. There will be snacks, laser tag, basketball, badminton, soccer and table tennis. Aaron's Musical instrument Lending Library will also be open. Sue explained that it is a great opportunity for services to connect with youth and they are always looking for more adults to volunteer. If someone in your organization is interested connect with Jeremy Conway at [jeremy@rnjyouth.com](mailto:jeremy@rnjyouth.com) or 613-246-2594.

Lorena Crosbie (CMH) – Lorena shared that referrals at CMH are significantly higher than normal and they have experienced a shift in staffing and are still recruiting, thus are currently understaffed, resulting in wait times. Lorena, though, strongly encouraged partners to still refer. CMH prioritizes based on circumstances and crisis. She also reminded partners that CMH offers a Wednesday walk in service, which is a single session consultation, which can be provided virtually or in-person and is being under utilized. See CMH's website at [cmhlg.ca](http://cmhlg.ca).

Eline Murkin (Public Health) shared that the new Chief Nursing Officer and Director of Clinical Services is Susan Yates and the Acting Medical Officer of Health is Dr. Linna Li. A Nurse Practitioner is a new position and hiring is in progress.

Erin Lee Marcotte (FCSLLG) asked that partners share any events in honour of Truth and Reconciliation Day on September 30, 2022. Erin Lee will compile a list of events and share with the Table. [Erinlee.marcotte@fcsllg.ca](mailto:Erinlee.marcotte@fcsllg.ca)

## Backbone Support

Request for free hybrid meeting space – Karynn von Cramon

Both UCDSB and the Brockville Library are possible locations for upcoming hybrid meetings.

### Action Items:

1. Planning and Coordinating Committee to decide on type and venue for meetings based on survey results – September 28
2. Venues to be booked – Karynn von Cramon – September 29
3. Meeting invites November – June to be sent to Table – Karynn von Cramon – October 6

### Next Steps:

Our priority setting meeting will be **Wednesday October 5 9:30 – 11:30** in person/hybrid at the **Upper Canada District School Board (Board Room) 225 Central Ave. West**. To prepare we ask you to consider the following questions:

1. What does EKIOC do for your organization and the children/youth it serves?
2. What can your organization do for EKIOC?
3. What is our shared agenda and what will our priorities be based on that?
4. How will we collect data and measure?
5. What mutually reinforcing activities will we engage in?
6. What backbone support is needed?

## **IMPORTANT DATES**

September 28 1:30 – 2:30 pm Coordinating and Planning Work Group

September 30 -- National Day of Truth and Reconciliation

October 5 – Lead Table 9:30 (In Person Priority Setting UCDSB)

October 11 9 am – 11 am – Champions for Girls Breakfast on International Day of the Girl (Save the Date) – A morning of breakfast and learning. The theme of this year's event is Digital Generation, Our Generation, which explores the gender digital divide in connectivity, devices and use, skills and jobs with keynote speaker Dr. Natalie Coutler, Associate Professor and Director of the Institute for Digital Literacies at York University.

October 13 – Early Years Service Providers 1:30 to 3

October 14 – Special Needs Strategy Focus Meeting 9 to 12

Week of October 17 – EDI Lunch and Learn – focus on HR & EDI Melissa Francis and Brandy Smith will be providing further details

October 19 10:00 – 11:00 – Diversity, Equity, and Inclusion Work Group

October 26 1:30 – 2:30 pm Coordinating and Planning Work Group