



WORKING GROUP

EQUITY DIVERSITY INCLUSION

September 2022 – June 2023 Workplan

Every Kid in our Community and Lanark County Child and Youth Services Collaborative

Meeting Activities – Consider starting with a challenge or trend, then activity		
*Presentation template (see below) shared in advance or following the lead table meetings		
Month	Focus & Activity	Lead(s)
September	Community Relationships: Round table on who is doing what and who is keen and curious to support refugee & Ukrainian community members.	Jodi (LCCYSC) Melissa (EKC) -Same activity
October	Community Relationships:	Elizabeth Melissa
November	HR Practices: Training activity. Advertising (reach and language), screening, interview questions.	Shannon (both)
December	HR Practices: Reflection activity – Erin Lee to send Shannon survey to support	Shannon (both with Karynn as a back up)
January	Policy change for increased inclusion: How to make people feel welcomed – dos and don'ts (physical space, training for staff, outreach etc.)	
February	Policy change for increased inclusion: Reflection activity	
March	Story sharing: Present a case study. Ask attendees to analyze the situation and outline a path forward (who can help) for April meeting.	
April	Story sharing: Revisit the case study and ask for attendees to share their approach from their organizational perspective.	
May	Governance: Reflective activity	
June	Preview of September 2023	

Forums		
Month	Focus & Activity	Lead(s)
October	HR Practices	Brandy (LCCYSC)

		Melissa (EKC)
January	Idea: Inclusive leadership?	
April	Idea: Policy development?	



Presentation Summary

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**The purpose of this document is to provide an overview of your presentation and capture resources that we can share with members.

Presenter:
Date of Presentation:
Topic: EDI Working Group Update
Presentation Summary: (150 words or less)
Links to Resources:

