



Meeting Minutes


Meeting Details


Committee/Work Group	Lead Table
Chair(s)	Lorena Crosbie & Kimberley Gavan
Date	December 7 2022
Time	9:30 – 11:00
Location	Virtual - Zoom
Attendees	Allie Dedekker; Bev Heuving; Robyn Holmes; Erin Lee Marcotte; Geraldine Slark; Gwendy Lapp; Jaime Beechey; Kimberley Gavan; Lorena Crosbie; Marci Bruyere; Elaine Murkin; Noella Klawitter; Rob Adams; Sue Poldervaart; Tawnya Boileau; Trish Buote; Melissa Levick; Bonnie Pidgeon Cougler; Melissa Yakimishan ; JoAnne Sytsma; Danny Powers; Karynn von Cramon
Apologies	Andrew Brown; Catherine Robinson; Carrie Onstein; Cecilia Clapson; Christine Radford; Darrell Dean; Hailie Jack; Jane Hess; Jenny Lane; Laurie Bourne MacKeigan; Lesley Hubbard; Donald Lewis; Mark Noonan; Mary Lynn Villeneuve; Melissa Francis; Norma McDonald; Selina Mackie; Shannon Brown; Susan Watts; Tom Turner; Cathy Gladu; Christine Radford; Sonya Jodoin; Carrie Onstein; Ruth Shay.
Guests	Shannon Bruce, Director of Equity, Diversity, Inclusion and Belonging United Way of Eastern Ontario (Lanark);

Agenda Items

#	Item	Owner	Due Date
1	Welcome & Introductions – Kimberley Gavan		
	Welcome new members: Ruth Shay – More Than Just Babysitting JoAnne Sytsma – Brockville and Area Foodbank Melissa Yakimishan – CECCE Danny Powers – MCCSS Goodbye & thank you to members who are leaving:		

	Sig Leslie Cassleman – Municipal Drug Strategy		
2	Land Acknowledgement, Reflection, Agency Profile – Robyn Holmes	n/a	n/a
	<p>For Information: Robyn shared a Land Acknowledgement & Reflection, along with an agency profile of Connect Youth Inc.</p> <p>Connect Youth’s mission is to assist, support and refer young people in need and to advocate for youth in partnership with our communities. They provide services for youth ages 12 to 25 throughout the counties of Leeds & Grenville. Their primary functions include the provision of basic needs items, referrals to community agencies, life skills education, connections to social and recreation opportunities, transportation, and accompaniment to appointments.</p> <p>Additionally, their housing program operates 4 transitional apartments (6 beds total) which are designed to provide short term stays and intensive case management for youth ages 16 – 25 experiencing homelessness in Leeds & Grenville. Robyn shared that they are getting 1 – 2 referrals per day for youth housing.</p> <p>Connect Youth is again operating a drop-in program out of South Grenville District High School. The Mental Health and Addictions Health Hub for Children and Youth in North Grenville, now known as WAY, is a collaborative made up of service providers who provide, refer, and support mental health and addictions services for children and youth aged 12 to 25 years of age in North Grenville.</p> <p>Connect Youth and the John Howard Society of Kingston & District are pleased to announce the approval of a jointly pursued merger. They will start 2023 as one agency, with Connect Youth now being a program of JHSK. This change will afford them the opportunity to provide clients with a more robust service offering, with additional administrative rigour and back end supports for staff.</p> <p>In preparation for this merger, both agencies secured capital funding from Reaching Home to build a mixed model facility with office space for all staff, as well as 6 additional residential units for clients experiencing homelessness. This build, which is located at 125 Stewart Blvd, will allow for on site provision of life skills programming, and collaborative service delivery with valued community partners.</p> <p>As Connect Youth continues to work diligently in addressing homelessness in our local community, they are pleased to announce that they have secured 2 new outreach positions by way of funding through the United Counties of Leeds and Grenville. These workers will be providing “on the ground” response to homelessness and will be present in the most rural parts of Leeds & Grenville. Our goal will be to ensure that all individuals who are currently experiencing or at risk of homelessness across L & G are provided with comprehensive</p>		

	collaborative supports. These 2 workers will also be able to utilize the Connect Youth RV, which was purchased several years ago and will be re-branded for easy recognition in the Community.		
3	<p>DEI & HR Practices – Shannon Bruce</p> <p>Discussion:</p> <p>We broke into groups to discuss the following 2 questions:</p> <ol style="list-style-type: none"> 1. Based on the unconscious bias quiz done by either you and/or your team(s) what was a learning or conversation that was sparked? 2. Thinking about your workplace and workplace processes, what is something that you commit to reviewing to ensure that it is not creating a barrier to inclusion and belonging in employment? <p>We agree that this is journey for each of us as individuals, for our organizations, our Boards, and our communities. We are, though, committed to making equity central to all that we do at Every Kid. Shannon referred us to the Centre for Global Inclusion website at www.centreforglobalinclusion.org. There you will find research and education for your organizations in our quest to improve diversity, equity, and inclusion practices.</p> <p>Jaime Beechey also shared with us a Bias Free Hiring Tip Sheet attached.</p>  <p>Bias Free Hiring_19 Tips_2021.pdf</p>	All	Ongoing

4	<p>Priority Setting – Kimberley Gavan, Lorena Crosby, Karynn von Cramon</p> <p>Decision:</p> <p>We reviewed and discussed the draft Summary of Priorities that was developed through our October and November Meetings (attached).</p>  <p>EKIOC SUMMARY OF PRIORITIES DEC 2022.</p> <p>Those priorities, along with the key initiatives were agreed to by the Lead Table, with recommendations that we consolidate some of the priorities and that we reflect sustainability/climate change and the Calls to Action of the Truth and Reconciliation Commission in our priorities.</p>		
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	<p>Tasks:</p> <ol style="list-style-type: none"> 1. Karynn von Cramon to prepare a further Priorities Document for discussion and approval of our Lead Table. 	Karynn	Jan.11/23
6	<p>New Business</p> <p>Information:</p> <p>Trish Buote of the United Way of Leeds & Grenville advised that the United Way of Leeds and Grenville has been given responsibility for distributing the Community Services Recovery funds for Leeds & Grenville. The CSRF is a \$400 million investment from the Government of Canada to support charities and non-profits as they focus on how to adapt their organizations for pandemic recovery. They have identified that now more than every, charities and non-profits are playing a key role in addressing persistent and complex social problems faced by all communities. The Community Services Recovery Fund responds to what charities and non-profits need right now and support organization as they adapt to the long-term impacts of the pandemic.</p> <p>Applications open on January 6, 2023. Resources and webinars on how to apply can be found at www.communityservicesrecoveryfund.ca.</p>		
6	<p>Next Meeting</p>		
	<p>January 11, 2022, 9:30 – 11:30 Hybrid – Upper Canada District School Board</p>		
7	<p>Reminders</p> <ol style="list-style-type: none"> 1. We need volunteers to do a Land Acknowledgement, Reflection & Agency Profile for our February 1 and March 1 meetings. Please contact Karynn at ekioccoordinator@gmail.com if you can do this. 2. Please check out our website at www.everykid.ca as it grows and changes. We have a website usability survey underway which we need you to participate in https://www.surveymonkey.com/r/HZJRW2C 		

Please Join us for a

In support of



It's time to take care of each other!

Enjoy a day of fun, festivities, and togetherness with community partners.

You can look forward to:

- Recreation (pickleball, ping pong, etc.)
- Holiday crafts (painting, ornament decorating)
- Movies
- Laser tag + more
- Lunch

\$15 admission - all proceeds to United Way of Leeds & Grenville

DEC. 12



10AM-3PM

Join throughout the day at your leisure

Stingers Indoor Paintball
125 Stewart Blvd. Brockville

RSVP to Robyn ed@connectyouth.ca

Event hosted by Connect Youth Inc.

The Client and Family Voice in Transitional Age

The Essence and Spirit of Good Planning

What does it take to do meaningful planning for the transition to adulthood?

This seminar for service providers will be based in family stories of what went well and what didn't.

Join us for:

- A presentation from Partners for Planning.
- Making connections with other service providers and.
- Discussion on purposeful planning.

Tuesday December 13, 2022

9am to noon

Register for Free:

<https://www.eventbrite.ca/e/the-family-voice-in-transitional-age-the-essence-and-spirit-of-good-plan-tickets-465052533647>

