

Inclusive Employment Practices

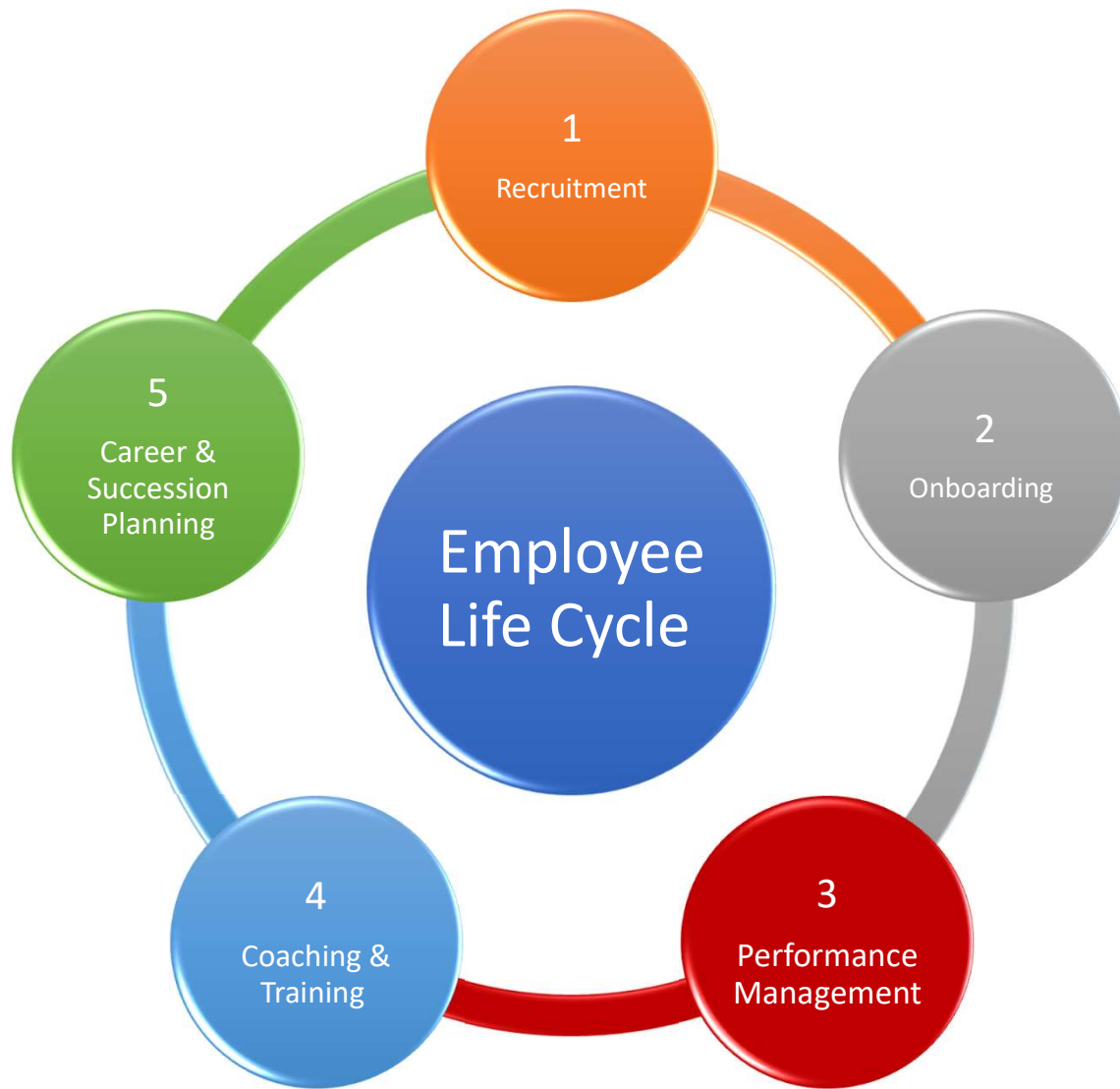


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Presented by: Shannon Bruce

Age	Languages	Indigenous Peoples	Gender Identity	Sexual Orientation
Race and Ethnicity	Persons with Disabilities	Religion	Caregiving Status – Children & Adults	Newcomers to Canada, Immigrants and Refugees
Rural, Urban, Remote Communities	Wealth	Class	Weight	Physical Appearance





Employee Life Cycle

Next Steps:

- To get started we are sharing a quiz that you (and your teams) can do to test your knowledge/awareness of unconscious bias. (10 questions)
- Take the quiz and be ready to come back next month and share learnings and/or conversations this sparked with the group
- Also for next meeting, thinking about your own processes, what is something that you commit to reviewing to ensure that it is not creating a barrier to inclusion and belonging?



Thank you

Shannon Bruce

**Director, Equity, Diversity, Inclusion and Belonging
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