

Impact of COVID 19 Organization/Sector

Strengths

creative use of technology, hybrid work
ability to dig in to safety protocols
change in attitude towards what needs to be done
efficiencies created out of necessity
working together easier
Board found a way to accept governance role
resilience/how to support staff
using space differently
School boards reviewing support for families more often
COVID brought out more empathy; increased communication
with staff

Opportunities

Partnerships – e.g., RNJ and YMCA
HR and management support
boards need to keep heads around it
management and partnership agreements
can get to meetings couldn't get to earlier

Weaknesses/Threats

how to engage clients; clients can access services online
impacts dollars for training targets
staffing shortage
false economy with government support
upcoming elections
long term funding concerns
virtual might not be great in the long run – might lose
organizational culture
increase in mental health and substance use concerns
Are people leaving jobs because of mental health/exhaustion?
virtual board meetings/how to engage boards
lack of access to schools
fundraising energies
families parenting young children struggling
talent drain coming soon – leaders and managers retiring-
talent not staying in agencies
lack of access to technology -- families
turning inward because of increased pressure
keep adding alternate plans

Threats

What are you worried about in terms of your sector/organization and/or the families you serve?
Mental health and wellbeing of staff and families
Compassion fatigue
Unrealistic demands from government

