



*Working together so that all children and youth in Leeds & Grenville are safe, healthy, and valued*

**Meeting Notes  
Lead Table  
February 2, 2022**

**In Attendance:** Lorena Crosbie CMHLG (chair); Kimberley Gavan BDACI; Jane Hess; Robyn Holmes Connect Youth; Sue Watts EEC; Sue Poldervaart RNJ; Celeste Burtch Keyes; Gillian Jackson KidsInclusive; Bev Heuving Interval House; Laurie Bourne Mackeigan ARCC; Trish Buote United Way; Christine Radford United Way; Gwendy Lapp Health Unit; Lesley Hubbard Girls Inc.; Marci Bruyere Country Roads; Sharon Chapman FCSLLG; Debbie Jonkman FCSLLG; Don Lewis UCDSB; Michelle Neville CDSBEO; Rob Adams YMCA; Margaret Fancy EKIOC; Sig Leslie-Casselman Brockville MDS

**1. Welcome and Introductions**

**Congratulations and Thanks**

Margaret congratulated Sonya and Emily on their new roles. Jane Hess was thanked for her service to EKIOC; a Wordl was of adjectives describing Jane will be framed and presented to her.

**Co-chair for Every Kid**

Members welcomed Kimberley Gavan as the new co-chair for EKIOC.

**2. Approval of Agenda**

**Approved**

**3. Continuous Communication**

**Motion/ Momentum Programme – Celeste Burtch Keyes**

The program is offered across LLG; designed for people who are “feeling stuck” Small group format where participants choose a goal to pursue.

For more information: Celeste Burtch [celesteb@keys.ca](mailto:celesteb@keys.ca)

**4. Anti Racism Exercise**

Robyn introduced this month’s activity. All activities will be posted on EKIOC website. Margaret reminded members that members had chosen to engage in learning about DEI together. There will be opportunities to identify issues for further learning and discussion at our quarterly meetings.

Sue W. recommended a book titled “White Fragility”

**5. Program Update/Profile – Employment and Education Centre**

Sue reported that EEC offers 20 programs, for both job-seekers and employers.  
(Program descriptions attached to meeting notes)

**Challenges:** Resilience fatigue – staff and clients

**How do we look at solutions as a whole?**

**6. Mutually Reinforcing Activities/Continuous Communication**

**a) Discussion – Moving Towards the New Normal**

**Where do we want to be 6 months from now? What have we learned?**

**Strengths**

Don – reviewing support for families more often

Gillian – increased staff training/access to training with virtual participation

Marci—COVID brought out more empathy; increased communication with staff

**Weaknesses**

Don – lack of access to technology

Lorena – turning inward because of increased pressure

Christine – keep adding alternate plans

Fatigue

**Opportunities**

Lorena – always thinking the best

What are the situational pieces?

Help support other agencies

Building relationships

Staff are seeing the community perspective

Support staff wellness

Gillian –opportunity to align policies/processes to support staff wellbeing

Lorena – need to build awareness of agencies in community

“No wrong door”

Tell stories – how we worked together

Rob mentioned Not Myself Today portal for frontline staff – has a schedule of workshops

**b) Supporting Brockville MDS – update and next steps**

Sig is preparing a report from MDS for Brockville City Council and is looking for information on youth service support and gaps.

Don highlighted partnership to develop protocols related to addiction support for youth. Sue P. mentioned the community coming together to support recreation for youth.

Action: Don will send CYI workplan and accomplishments to inform the report.

Sig reported that Brockville is looking at Icelandic Model.

Members agreed that a common approach to building assets would support youth wellness.

Action: Members to send individual responses to Sig to inform the report.