



Working together so that all children and youth in Leeds & Grenville are safe, healthy, and valued

**Meeting Notes
Lead Table
December 1, 2021**

In Attendance: Lorena Crosbie CMHLG (chair); Jennifer Adams Health Unit. Noella Klawitter KidsInclusive; Sue Watts EEC; Marci Bruyere CRCHC; Debbie Jonkman FCSLLG; Margaret Van Beers KidsInclusive; Jane Fullarton BBBS; Bev Heuving' LGIH; Sue Poldervaart RNJ; Lesley Hubbard Girls Inc.; Rob Adams YMCA; Robyn Holmes Connect Youth; Margaret Fancy EKIOC

1. **Welcome and Reflection (9:30- 50)**
Margaret read a reflection from Laurie Bourne-Mackeigan on National Day of Action Against Violence Towards Women
2. **Introductions – Introductions** were made. Noella was welcomed to the group in her new role as Executive Director of KidsInclusive.
3. **Approval of Agenda - Approved**
4. **Approval of Meeting Notes November 3 – Approved**
5. **Update from Health Unit --**
6. **DEI Update/Plan –** Margaret reported that implementation of plan would begin in January at both LG and Lanark tables.
Immigration Partnership of Lanark/Renfrew is looking for eight agencies (four per county) to pilot Intercultural Development Inventory. Please contact Margaret if interested.
7. **Agency Profile – Children’s Mental Health**
Lorena provided a profile of Children’s Mental Health (ppt. attached)
Referrals have increased.
Jane commented on the key role that teachers play in terms of referrals
Lorena reported that mental health leaders are working together to build knowledge of services
8. **COVID Update from Health Unit (Jennifer Adams) –** Jennifer reported on a severe evolving situation in Brockville. Heightened alert on PPE. Looking for locations for pop-up testing.
9. **Discussion – Moving Towards the New Normal**

Where do we want to be 6 months from now? What have we learned?

a) SWOT Analysis – our organizations/our coalition -in the context of the impact of COVID

What has happened that is positive? What are the opportunities?

Marci – ability to adapt

■ Responsiveness of communities

Debbie – creative use of technology, ability to dig in to safety protocols

Jane – change in attitude towards what needs to be done; efficiencies made out of necessity; working together easier

Margaret VB – bringing on new staff, finding efficiencies, hybrid work

Rob – Board found a way to accept governance role

Lorena – resilience/how to support staff; using space differently

What are the weaknesses/threats?

Marci – how to engage clients; clients can access services online; dollars for training targets

Rob – staffing shortage; false economy with government support; upcoming elections; long term funding concerns

Debbie – staffing; virtual might not be great in the long run – might lose organizational culture; mental health and substance use

Are people leaving jobs because of mental health/exhaustion?

Jane – virtual board meetings/how to engage boards; lack of access to schools; fundraising energies; families parenting young children struggling

Rob – talent drain coming soon – leaders and managers retiring; talent not staying in agencies

What can we do together?

Rob – currently working with RNJ; HR and management support; boards need to keep heads around it; management and partnership agreements

Lorena – can get to meetings couldn't get to earlier

A listing of where we can book space would be helpful

Next Steps – review comments from this meeting and be ready to discuss opportunities at next meeting

10. Backbone – Coordinator's Report (in agenda package)

- **OTF Grant Application** – Margaret reported that she is working with partner agencies to complete a grant application to support development of a community profile, similar to Fulton Report.

Next Meeting

January 5, 2022