



Working together so that all children and youth in Leeds & Grenville are safe, healthy, and valued

**Meeting Notes
Lead Table
October 6, 2021**

In Attendance: Lorena Crosbie CMHLG (chair); Kim Barkley EEC; Trish Buote United Way; Jane Fullarton BBBS; Kimberly Gavan BDACI; Laurie Bourne Mackeigan ARCC; Lesley Hubbard Girls Inc.; Margaret Van Beers KidsInclusive; Marci Bruyere Country Roads; Patricia Kyle LLGAMH; Sonya Jodoin VSLG; Sue Poldervaart RNJ; Sue Watts EEC; Melissa Francis Immigration Partnership; Greg Francis Brockville Police; Michelle Neville CDSBEO; Don Lewis UCDSB; Margaret Fancy EKIOC

1. Welcome and Reflection

Lesley Hubbard introduced the meeting with a reflection on Women's History Month.

2. Introductions

Roundtable introductions were made.

Margaret congratulated Sue P and team for distributing 5000 Activity Kits to children and youth across Leeds-Grenville.

3. Approval of Agenda

Approved

4. Approval of Meeting Notes September 8

Approved.

5. Agency Profile – Victim Services (Sonya Jodoin) (ppt. attached)

Opportunities for collaboration – Sonya identified case conferencing as an issue. This has been discussed at situation table.

6. Mutually Reinforcing Activities/Continuous Communication

i) Update on Media Campaign (Patricia Kyle LLGAMH)

Feedback from members

Patricia reminded members to take the pledge, submit agency profile to link provided, engage staff, youth in participating. (Contact Margaret If you need another copy of letter/overview sheet)

ii) Update on School Start-up – Extracurricular Activities (Don and Michelle)

Michelle reported that there are no inter – school activities for K to 6. Community partners allowed in schools for intervention, not prevention.

Don reported that there is gradual return to sport. The situation is better in the Western half of the Board. Human trafficking training will be provided in all schools.

iii) Recommendations from Equity, Diversity, Inclusion Workgroup – Decision on Next Steps (Kim, Debbie, Robyn, Margaret, Melissa)

Committee is developing a survey to determine member priorities. Agreement to use acronym DEI so as not to confuse with Early Development Instrument.

Lorena suggested that we look at data to raise awareness. Who is in our community? Need to examine our own biases.

Margaret suggested that Immigration Partnership can provide data.

7. Discussion on Vaccination Policy/Procedures

Challenges – Asking if employees are vaccinated

Sue W. need a vaccination policy and education on rights.

VSLG has consulted an employment lawyer

Strict plan for staff quarantine. Safety plan in terms of working from home vs. working in office

FCS – unpaid leave for unvaccinated staff with deadline to become vaccinated or lose employment.

Working with Clients –

BDACI is involved with two Ministries—declaration of how many clients have vaccinations through service code.

Questions – Where do provincial harassment policies come in?

Where does workplace policies come in?

Sue P asked about transportation of clients

Sue W – vehicles set up with PPE

Erin Lee – volunteers are vaccinated

BDACI – transportation is being provided

Are agencies allowing testing? What is the experience with testing protocols? What policies exist around how often, etc.

For those requiring personal vaccinations how is information being restored.

Trish – keep information to a minimum... list of vaccinated and unvaccinated

Action: Erin Lee, Trish, Sonya, Kimberley offered to send current policies to Margaret for distribution
Still questions about transportation of clients, challenges around harassment, COVID testing options

8. Backbone – Coordinator’s Report -- highlights

- Planning session for Early Years Service Providers
- Service Mapping (working on who/format)
- Coordinated Service Planning – workgroup being established to look at training/support for youth service providers

Next Meeting November 3